

## CONTACT

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## LICENSURE

General Elementary  
High Ability Education P-12  
Library/Media P-12  
Journalism 5-12

## EDUCATION

**Master of Arts, Education**  
Indiana University East  
August 2014

**Elementary Education**  
Indiana University East  
Alternative Routes  
to Certification program  
June 2004

**Bachelor of Arts, English**  
Indiana University East  
High Distinction  
June 2002

**Associate of Science,  
Business/Accounting**  
Indiana University East  
High Distinction  
June 2000

## CERTIFICATIONS

**Crisis Prevention Institute Trainer**  
**Stewards of Children Facilitator**

**National Institute for  
Excellence in Teaching**  
Certified NIET Teacher Evaluator  
May 2021

**Supporting Emotional Needs  
of the Gifted (SENG)**  
Model Parent Group Facilitator  
April 2019

**High Ability Certification**  
Ball State University  
May 2015

**Library/Media Specialist**  
October 2013



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Becoming a mentor teacher for my corporation allowed me to see the broader impact I can make on student learning. This experience fueled my desire to support teachers and administrators. As an Instructional Specialist and Professional Learning Coordinator at ECESC, I am able to leverage my passion in a position that supports professional growth for educators.

## PROFESSIONAL EXPERIENCE

**East Central Educational Service Center:** July 2021-Present

*Instructional Specialist*

### Responsibilities:

- Create and oversee partnerships between ECESC, member school corporations, and community partnerships as part of the Student Learning Recovery Grant
- Collaborate across ESCs as Professional Learning Coordinator and create opportunities for professional learning for schools within our region and across the state

### Accomplishments:

- Collaboration with IDOE and ESCs to create statewide networking support for High Ability educators. A network for STEM is in the development stage

**Indiana University East:** September 2020-Present

*Adjunct Faculty*

### Responsibilities:

- Instructor — Master's Certificate program in Online and Virtual Instruction

### Accomplishments:

- Worked with a team to develop and sequence curriculum for this new master's certificate program as part of the GEER grant and collaboration with East Central Educational Service Center

**Nettle Creek School Corporation:** Aug. 2007– June 2021

*Mentor Teacher: 2020-2021*

**Responsibilities:** Serve on Instructional Leadership Team to support and provide coaching to certified staff through observations, conferences, and professional development

### Accomplishments:

- NIET Teacher Evaluator Certification

*Journalism/Media Teacher: Aug. 2019-June 2021*

**Responsibilities:** Teach journalism and Radio & TV courses; Oversee yearbook production and broadcast news program

### Accomplishments:

- Piloted and developed course offerings for a new pathway
- Teamed with athletics to produce student-led livestream of events

*Media Specialist K-12: Aug. 2016-June 2021*

**Responsibilities:** Oversee operations of elementary and jr./sr. high school libraries, including curriculum design, services and programming, collection development, budgets and ordering, grant writing, and management of library aides and student techs; Collaborate with teachers for curriculum planning and instruction

### Accomplishments:

- Automation of both library collections—organizing data and streamlining statistics collection and analysis
- Transformation of high school library into a media center with expanded services and resources
- Collaboration with the public library for programming K-12
- Expanded library services to surrounding communities with Little Free Libraries in all of our school communities



## LEADERSHIP

### ECESC

Program Coordinator  
Certified CPI Trainer

### Hagerstown Jr/Sr High School

Mentor Teacher  
Business/Media Dept. Chair  
Stream Team Coordinator  
High Ability Liaison  
Epitome Yearbook Advisor  
HHS The Studio Advisor

### Nettle Creek School Corporation

Instructional Leadership Team  
Broad-Based Planning Committee  
Technology Committees  
Discussion & Negotiation teams

### IU East School of Education

Advisory Board Member  
Technology Committee

## SKILLS

### Education

Mentor/Coaching  
Curriculum Design  
Curriculum Compacting &  
Telescoping  
Data Collection & Analysis

### Professional

Communication  
Written, Verbal, Social Media  
Community Partnerships  
Marketing & Event Planning  
Presentations &  
Professional Development  
Budgeting & Purchasing  
Grant Writing & Fundraising

## PAST PROFESSIONAL EXPERIENCE

### Nettle Creek School Corporation: Aug. 2007– June 2021

*High Ability Coordinator & Teacher: Aug. 2014-July 2016*

*High Ability Liaison, Hagerstown Jr/Sr High School: July 2016-June 2021*

#### Responsibilities:

- Coordinated testing and identification of students K-12
- Purchasing, budgets, and high ability grants
- Created and scheduled professional development for classroom teachers based on need and input
- Leader of Broad-Based Planning Committee
- Managed high ability assistant and high ability instructional services K-12, including Advanced Placement
- Taught high ability students in grades 4-6 in pullout setting

#### Accomplishments:

- Developed and implemented kindergarten early entrance guidelines and procedures
- Implemented guidelines and screening measures for kindergarten
- Developed a vertical alignment of accelerated curriculum in math and language arts K-6

*Classroom Teacher: Aug. 2007-July 2014*

#### Responsibilities:

- 5th Grade: 3 years; 4/5 Multiage: 3 years; 2/3 Multiage: 1 year

#### Accomplishments:

- Developed yearlong curricula incorporating all grade-level standards
- Participated in Teaching American History grant through Ball State
- Completed action research as part of my master's degree to determine findings for high ability learners: *Impact of Individualized Instruction on High Ability Learners' Achievement*
- Started school newspaper, yearbook, and Chess clubs for students.

### Liberty Elementary School: Aug. 2004–June 2007

*Classroom Teacher: 2nd grade (2 years); 4th grade (1 year)*

#### Accomplishments:

- Started school newspaper as a club
- Learned CLASS (Connecting Learning Assures Successful Students) principles to develop yearlong curriculum plans
- StarLab certified instructor

### First Bank Richmond: Oct. 2001-Apr. 2003

*Marketing Assistant*

**Responsibilities:** Coordinated all aspects of marketing, including event planning, marketing campaigns, public relations, and creation of customer databases; design/publication of marketing materials; assisted in redesigning bank's Web site.

### Palladium-Item: Mar. 1999-Sept. 2001

*Indiana Regional Reporter*

**Responsibilities:** Covered community events and government business, interviewed sources, wrote articles, photographed events, created page layouts, proofread/edited copy, cultivated relationships with sources and community leaders.



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## **Skills**

I am intrinsically motivated and a self-starter. I am a natural collaborator and team player. My enthusiasm and passion for the field of education is contagious.

Additional skills: Conversational Spanish; Public Speaking; Time Management; Creative and Innovative Thought; Flexibility; Mentorship; Educational Leadership.

Strengths Finder Top 5: Competition, Ideation, Woo, Communication, Input

## **Education**

Doctor of Education (Ed.D.), Educational Administration & Supervision Candidate (currently ABD, anticipated 2022)-Ball State University

Specialist in Education (Ed.S.), Educational Leadership & Supervision- Ball State University

Building Level Administrator's License- Ball State University

Master of Science in Education- Indiana University (cognate in Special Education)

Bachelor of Arts degree (cum laude)- Manchester University (formerly College), study abroad  
Universidad de San Francisco de Quito.

Major: Elementary Education, Early Childhood Generalist

Eli Lilly Endowment Scholar

Coca-Cola Scholar

Manchester University Trustee's Scholar

Valedictorian- Randolph Southern Jr./Sr. High School

## **Teaching Certifications/Licenses**

English to Speakers of Other Languages

Special Education: Mild Intervention-All Grades

Birth-Kindergarten and Elementary Education Generalist Grades K-6

Building Level Administration- Principal License

District Level Administration- Superintendent License

Nonviolent Crisis Intervention Instructor-Crisis Prevention Institute

Personal Coach Training Program- Center for Creative Leadership

## **Experience**

Executive Director

East Central Educational Service Center; Connersville, Indiana; Present

I collaborate with superintendents and school leaders from over 40 member organizations in East Central Indiana to provide operations consortiums, professional development and innovative solutions in education. In this role I have actively pursued new services, including ones supported by competitive grants that I have written.

Adjunct Faculty in Education at Indiana

University East Richmond, Indiana; Present

I am a coach and mentor for future teachers and those seeking licensure particularly in the area of special education, technology and EL, within the education department. I serve in this position on an as needed basis.

## **Experience (Continued)**

### **Principal at Driver Middle School**

Randolph Central School Corporation; Winchester, Indiana; 2016-2020

I led faculty and staff through a critical transitional stage on a new campus and my title changed from Associate Principal to Principal. I led the implementation of the school's first PBIS program. I was recognized as the IASP 2020 District 6 Middle School Principal of the Year.

### **Special Education Teacher at Winchester Community High School**

Randolph Central School Corporation; Winchester, Indiana; Fall 2013-Fall 2016

I served as a teacher and an advocate for at-risk students and case manager for students with Individualized Education Plans (IEP). I planned and instructed remediation programs for struggling students. I created and implemented behavior plans and transition portfolios.

### **Classroom Generalist Teacher at Rashkis Elementary**

Chapel Hill-Carrboro City Schools; Chapel Hill, North Carolina; Spring 2013

I differentiated and led instruction for a linguistically diverse fourth grade general curriculum classroom. I collaborated in a Professional Learning Community setting.

### **Public Relations Intern at Manchester University**

North Manchester, Indiana; Summer 2009-Fall 2012

I proudly represented the university on a variety of campaigns, including a piece in the Washington Post. I interviewed respected donors and trustees and wrote for the Manchester magazine.

### **Volunteer Assistant Teacher of English at Colegio Becquerel**

Quito, Ecuador; Spring 2012

I instructed English and assisted teachers in the pre-school/kindergarten department at a private elementary school in downtown Quito.

## **Research and Presentations**

- Why We Call Them Man's Best Friend: Therapy Dogs in Schools, Specifically as Related to Students with Emotional and Behavioral Disorders (December 2013)
- Remediation Strategies: How might best practices in remediation be structured and implemented school-wide with respect to state required reporting, student data, and evidence-based strategies? (May 2014)
- What do school leaders perceive to be skills and attributes necessary for good teaching? How is this varied by school type and setting? (Dissertation in progress)

I have presented at state and national conferences on various topics in education.

## **Leadership and Volunteer Work**

Indiana University East Board of Advisors

Indiana Association of School Principals Legislative/Membership Chair

Coca Cola Leadership Development Institute Facilitator and Coach

Lilly Scholars Network Advisory Council

Children's Advocacy Center of Randolph County- Board President

YMCA of Randolph County- Board Member